

General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/102 (Circular No.28/2022-25)

17th May, 2025

To,

The Circle Secretaries, Central office-bearers, District Secretaries, BSNLEU.

Central Executive Committee meeting held at Kolkata on 14th &15th May, 2025.

Comrades.

The Central Executive Committee meeting of BSNLEU was held at Kolkata on 14th & 15th May, 2025. The West Bengal circle, which hosted this CEC meeting, had made excellent arrangements. The meeting started with the hoisting of the Union Flag by Com.Animesh Mitra, President. Com.Sujoy Sarkar, Circle Secretary, West Bengal, welcomed everyone. The cultural troupe of West Bengal circle union, sang welcome songs.

Com.P. Abhimanyu, General Secretary, briefly welcomed everyone and explained about the importance of the CEC meeting. He introduced the newly elected circle secretaries, viz., Com.K.S. Baste, CS, Maharashtra, Com.Marimuthu, CS, Tamil Nadu, Com.Tilak Raj Tiwari, CS, UP (East), Com. Krishna Balaji, CS, Andhra Pradesh, Com.Jayanta Choudhary, CS, Assam and Com.Sushil Kumar, Acting Circle Secretary of Telangana and welcomed them to the meeting. Com.A.K. Padmanabhan, National Vice President of CITU, delivered the inaugural address of the CEC meeting. In his speech, Com.A.K.P exposed the anti-working class policies of the government, including the pro-corporate 4 Labour Codes and urged upon the comrades to effectively organise the General Strike on 20.05.2025.

After the inaugural session, the Subjects Committee started. Com.P. Abhimanyu, General Secretary, reported on the recent developments that have taken place on the Wage Revision issue. At the same time, he expressed his serious concern on BSNL's below standard 4G service and on the 2nd VRS. Further, he explained how the Non-Executives are being discriminated and treated with step-motherly attitude by the BSNL Management, with regards to settlement of the HR issues. The General Secretary also reported that the Management is massively outsourcing the works being done by the Non-Executives, which is making the employees redundant. He also reported that the CHQ's financial position is bad and that every month there is a shortage of one to one and half lakh rupees. After the General Secretary's presentation all the CEC members participated in the deliberations. The following decisions are arrived at unanimously:-

(1) General Strike.

General Strike is scheduled on 20.05.2025. If the General Strike is deferred, then, the following programmes shall be organised.

- a) Meet the employees programme by distributing pamphlets.
- b) Organising Extended Circle Executive Committee meetings, wherever the same has not been held.
- c) Organising gate meetings to prepare the employees for the strike.

It is decided that, the All India Centre will decide the dates of the above programmes, keeping into account the modified date of the General Strike, to be announced by the Central Trade Unions.

(2) Wage Revision.

The meeting expressed it's deep concern over the prolonged delay in the settlement of Wage Revision. While welcoming the recent developments that have taken place on this issue, the CEC meeting appreciated the continuous efforts taken by the CHQ to break the dead-lock that prevailed for nearly 5 years. The meeting urged upon the Management to expeditiously sign the Wage Revision agreement and send the same for the approval of the government.

(3) Non-settlement of the issues of the Non-Executives.

The meeting expressed it's deep anguish over the non-settlement of the issues of the Non-Executives and also the step-motherly attitude being shown by the Management towards settlement of the issues of the Non-Executives. The meeting decided to give a letter to the Management, demanding expeditious settlement of the important issues and also to discuss it with the top-Management. If issues are not settled, a phased trade union action programme should be decided and announced by the All India Centre.

(4) Reimbursement of mobile handset to the Non-Executives.

The meeting expressed it's utter disappointment over the denial by the Management to extend the facility of reimbursement of mobile handset cost to the Non-Executives. It is decided that, the CHQ should once again give a letter to the Management requesting for an early settlement of the issue. If the issue is not settled by the Management, a call should be given by the CHQ directing all the Non-Executives to quit the official WhatsApp Groups.

(5) Theft of copper cable.

BSNLEU is continuously demanding that the Management should take action to recover the abandoned copper cables, consequent to closure of landlines. The value of the cables run into several hundreds of crores of rupees. They are being looted by anti-social elements now. The CEC meeting decided that the CHQ should give one more letter to the Management and hold serious discussion. If no action is taken, then the CHQ should give a complaint to the CVC on this issue.

(6) Circle and Local Councils.

As per the direction of the Corporate Office, Local Councils should be formed at the OA level also. Wherever Local Councils are not formed, the list should be given by the circle secretary to the CHQ. In some circles, Circle Council is not formed due to non-submission of nominations by NFTE BSNL. The CHQ should demand that the Management should take steps for the formation of Circle Councils in such of those circles.

(7) Financial difficulty of the CHQ.

The financial difficulties of the CHQ was discussed elaborately. Ways and means to overcome this problem, viz., collection of donation and increasing monthly subscription were discussed. However, the meeting decided that, a final decision shall be taken by the All India Conference.

(8) Haryana circle election of office bearers.

Haryana circle conference was held on 19.04.2025 and election of office bearers was held unanimously. But, thereafter, the circle secretary changed many names in the originally elected office bearers, including the name of the circle president. The CEC meeting rejected this and observed that it will set a very bad example for other circles in future. The CEC meeting decided that, within fifteen days, the circle secretary should submit the originally elected office bearers list to the Haryana circle administration. If he fails, then, the General Secretary shall write letter to the Haryana circle administration, communicating the originally elected list of office bearers.

(9) Court cases.

Based on the reporting of the General Secretary, the CEC meeting discussed the ongoing court cases, the details of which are given below:-

- (i) FIR filed against Com.P. Abhimanyu, GS, by Delhi Police, for organising dharna at Jantar Mantar. Case going on in the Patiala House Court, New Delhi.
- (ii) Case filed in the Delhi High Court, for obtaining stay for the above mentioned FIR.
- (iii) Defamation case filed by Com.Upendra Singh Teotia, former ACS, UP (West) circle, in the Hapur District Court, against Com.P. Abhimanyu, GS, for removing him from the post of ACS.
- (iv) Case filed by Com.Upendra Singh Teotia, in the Hapur District Court, against Com.P.Abhimanyu, General Secretary, challenging his removal from the post of Assistant Circle Secretary.
- (v) Defamation case filed by Com. Upendra Singh Teotia, in the Hapur District Court, against Com.Jaiveer Singh Tyagi, District President, Ghaziabad, for giving complaint to the CHQ regarding misappropriation of fund by Com.Upendra Singh Teotia, collected for the demised contract worker.

After detailed discussions, the CEC meeting gave approval for meeting the financial expenditure to fight the above mentioned court cases.

(10) Cuba Relief Fund.

The meeting reviewed the collection of Cuba Relief Fund and called upon the circles to complete this collection expeditiously.

Memorable Birth Centenary celebration of Com. Moni Bose.

BSNLEU celebrated the Birth Centenary of our beloved leader, Com.Moni Bose at Kolkata on 15.05.2025, in a memorable manner. The West Bengal circle union of BSNLEU has made excellent arrangements for this celebration. The function started at 2:30 pm in the Moulali Yuva Kendra, Kolkata. A large number of comrades attended this celebration. Com.Gautam Bose, son of Com.Moni Bose and Com.Susmita Basu, daughter of Com.Moni Bose also graced the function. The cultural troupe of BSNLEU, West Bengal circle, received everyone with their welcome songs.

Com.Animesh Mitra, President, presided over the function. Com.Sujoy Sarkar, Circle Secretary, West Bengal circle, welcomed everyone. The programme started with the leaders garlanding the photo of Com.Moni Bose. Thereafter, the house stood in silence for a minute and paid respectful homage to Com.Moni Bose. A Souvenir, brought out by the CHQ of BSNLEU, was released in this function. Senior leader, Com.J. Sampath Rao, AGS, released the Souvenir and Com.Susmita Basu and Dr. Gautam Bose, received the first copy of the Souvenir. The meeting was addressed by Com.A.K. Padmanabhan, Vice President, CITU, Com.Anadi Sahoo, General Secretary, CITU, West Bengal, Com.V.A.N. Namboodiri, former General Secretary & President, Com.P.Abhimanyu, General Secretary, Com.J. Sampath Rao, AGS, Com.Susmita Basu, Dr. Gautam Bose and Com.Dipankar Bose, son of Com.K.G. Bose. All the speakers explained about the sacrifices and struggles made by Com.Moni Bose, for building and strengthening the class-oriented trade union in the telecom sector. They also beautifully explained about the noble qualities of Com.Moni Bose and also about the experiences they have had with the great leader. The function came to an end at 6:00 pm by Com.P.Abhimanyu, General Secretary, proposing vote of thanks. Certainly, this memorable celebration will remain in the hearts of all the comrades who attended it for many years to come.

Thanking you,

Yours fraternally.

[P. ABHIMANYU] General Secretary