



Animesh Chandra Mitra
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.
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BSNLEU/412 (ADV)

14.10.2025

To,

Shri A. Robert J. Ravi,
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sub: - **Sanctioning of Festival Advance to enable the employees to celebrate Deepawali festival – requesting – req.**

Sir,

For more than a year, BSNLEU is raising the demand that, payment of Festival Advance should be restored. We are happy to mention that, the CMD BSNL has always responded positively to our demand and has replied that, the Management would consider restoration of payment of Festival Advance to the employees at the earliest.

In this connection, we wish to bring to your kind notice that, this year, the festival of Deepawali is going to be celebrated on 20th October, 2025. It is a coincidence that, our beloved Company has also celebrated it's Silver Jubilee in this month of October, 2025. It will be a good gesture from the Management, if payment of Festival Advance is restored at this Juncture. It will also enable the employees to happily celebrate the festival of Deepawali.

In view of the foregoing, we earnestly urge upon you to kindly consider making payment of Festival Advance to the employees, for celebrating Deepawali festival on 20th instant.

Thanking you,

Yours sincerely,

[Animesh Chandra Mitra]
General Secretary

Copy to: Dr. Kalyan Sagar Nippani, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi - 110001