



# BSNL EMPLOYEES UNION

Central Head Quarters

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General Secretary

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14.01.2026

To,

**Dr. Kayan Sagar Nippani,**  
**Director (HR) BSNL,**  
**Bharat Sanchar Bhawan,**  
**Janpath, New Delhi – 110 001**

Sub: - **Request for urgent intervention regarding rejection of Higher Pension (on actual wages) options by EPFO, Hyderabad - reg.**

Sir,

It has come to our notice that, eligible employees in Telangana Circle have submitted their applications for Higher Pension on actual wages through the online portal to the EPFO, Hyderabad.

All concerned applicants had duly submitted the required applications along with all relevant documents, including the mandatory joint declaration, strictly in accordance with the EPFO guidelines and the directions of the Hon'ble Supreme Court. However, it is highly unfortunate that the EPFO, Hyderabad has rejected these applications without assigning any clear or valid reasons.

On the other hand, it is reliably learnt that EPFO authorities in other States have accepted similar applications submitted by BSNL employees under identical conditions. This inconsistent approach has resulted in undue hardship, uncertainty, and anxiety among the employees of the Telangana Circle, despite their full compliance with all prescribed procedures and documentation requirements.

In this context, we earnestly request your kind intervention to take up the matter with the EPFO authority at the highest level, seeking re-examination of all rejected cases pertaining to BSNL employees of the Telangana Circle. We also request that suitable guidelines be issued to the Telangana Circle administration to actively coordinate with the EPFO authorities to ensure uniform implementation of EPFO instructions and to prevent any form of discrimination vis-à-vis other States where similar options have been accepted.

Further, the Circle Administration may be advised to hold a joint meeting between BSNL and EPFO officials at the State Head Quarters to resolve any procedural issues and to ensure that the legitimate claims of employees are not denied on technical grounds.

Sir, in the interest of staff welfare and to ensure that eligible employees receive the benefit of Higher Pension, immediate intervention by the Corporate Office is essential. We sincerely hope for a positive and early action in this regard.

Thanking you,

*Yours sincerely*

**[Animesh Chandra Mitra]**  
**General Secretary**

Copy to: Shri S.P. Singh, PGM (Estt.) BSNL CO. Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001