



BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/102 (Circular No.05/2025-28)

16th January, 2026

To,

**The CHQ office-bearers,
Circle and District Secretaries
BSNLEU.**

Decisions of the online Central Secretariat meeting held on 11.01.2026.

Comrades,

An important online meeting of the Central Secretariat was held on 11.01.2026 with the participation of 21 CHQ office bearers. The meeting discussed in detail the agenda already notified to the members of the Central Secretariat. Com. M. Vijayakumar, President, presided over the meeting. After threadbare discussions and taking into account the opinions and suggestions of the members, the following decisions were taken:

(1) Resolutions adopted.

The Central Secretariat discussed the issues with all seriousness and unanimously adopted three resolutions on the following subjects:

- (a) To condemn the US attack on Venezuela and the worldwide war environment situation created by imperialism forces.
- (b) To oppose the Central Government's order implementing the four Labour Codes and to extend full support to the 12th February General Strike called by the Central Trade Unions.
- (c) Regarding forthcoming Membership Verification, it is reiterate that, as a onetime measure, recognition should be granted based on the ERP membership data as on July, 2025 and that this crucial date should not be changed on any account. Further, it is decided to reiterate that, if the Management does not implement this, then the Membership Verification should be conducted based on the Secret Ballot system.

(2) Organisational Decisions.

On organisational matters, several important decisions were taken to guide the future course of action:

- (a) The next physical CEC meeting will be held at Mangaluru on 31st January and 1st February, 2026. Accommodation will be arranged for 30th & 31st January, 2026 (checkout on 01st February, morning). The CHQ will request the Karnataka Circle Union to share responsibility for the expenditure of the CEC meeting.
- (b) The CHQ will organise a serious and sustained campaign against the four Labour Codes, Shram Shakti Niti-2025, Draft Telecom Policy-2025, Affordability Clause for the 3rd PRC, etc. The Central Secretariat calls upon all BSNL employees to actively participate in the campaign programme for successful 12th February General Strike to protect workers' rights and Public Sector Undertakings, etc. In this connection, a CoC meeting of BSNLEU, AIBDPA and BSNLCCWF will be arranged to finalise the future course of action for the campaign programme in this regard.
- (c) The dispute relating to the UP (West) Circle Conference was discussed in detail. The Central Secretariat concluded that the CHQ will take appropriate action to conduct a re-election in February 2026. Com.M. Vijayakumar, President and Com.Animesh Mitra, General Secretary, will finalise the date and venue for the election in consultation with the leaders of the UP (West) Circle.

- (d) To review the status of BA-level Conventions and due Circle Conferences, the Central Secretariat expressed its deep concern and decided that all BA-level Conventions must be completed on or before 30th January, 2026. Circle Unions are directed to inform the CHQ within this month about the dates of their due Circle Conferences. The CEC meeting will finalise the future course of action in this regard.
- (e) The Central Secretariat also reviewed the indifferent attitude of the BSNL Management in not settling the long-pending burning issues. The CHQ will take appropriate and necessary action to pursue the Management to convene the National Council / Formal Meeting at the earliest for the settlement of these issues without any further delay.

(3) All India Convention of BSNLWWCC.

The Central Secretariat decided to organise the All India Convention of BSNLWWCC at Mumbai at the end of March, 2026. The Maharashtra Circle Union will be requested to take responsibility for organising the Convention and to share the expenditure also.

(4) National Convention of BSNL Casual Contract Workers Federation.

The BSNL Casual Contract Workers Federation has decided to organise a National Convention on the exploitation of contract workers and labourers in BSNL on 07th March, 2026. The Central Secretariat appeals to all Circle Unions to take responsibility for mobilising members of BSNLEU and BSNLCCWF to Delhi and to make the programme a grand success.

Thanking you,

Yours fraternally,



[Animesh Chandra Mitra]
General Secretary