



Animesh Chandra Mitra
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU/506(NEPP)

27.03.2026

To,

Dr. Kalyan Sagar Nippani,
Director (HR) BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110001

Sub: - **Demand for a New Promotion Policy for Non-Executives – Request for convening the Anomaly Committee meeting - req.**

Sir,

Kindly recall our discussion held with you on 23.03.2026, wherein we highlighted the demand for the implementation of a New Promotion Policy for Non-Executives.

During the meeting, we also referred to the decision taken in the 40th National Council Meeting, wherein it was decided to constitute an Anomaly Committee to resolve the disparity between the Executive Promotion Policy (EPP) and the Non-Executive Promotion Policy (NEPP). Accordingly, the Corporate Office has constituted the Anomaly Committee under the chairmanship of PGM (SR), which was notified vide letter No. BSNLCO-A/14(12)/4/2022-ESTAB dated 09.07.2025.

However, it is unfortunate that even after 8 months, no meeting of the committee has been convened on this important issue with the representatives of the recognised unions. As such, we have not been given an opportunity to present our views and demands before the committee.

In view of the above, we earnestly request your kind intervention to convene an early meeting of the Anomaly Committee with the representatives of the recognised unions, so that the issue may be resolved without further delay.

Thanking you,

Yours sincerely,

[Animesh Chandra Mitra]
General Secretary

Copy to: (1) Shri Rajeev Kumar Kaushik, PGM(SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(2) Shri S.P. Singh, PGM (Estt.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi-11001