



Animesh Chandra Mitra
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/102 (Circular No.08/2025-28)

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To,

**The CHQ office-bearers,
Circle and District Secretaries
BSNLEU.**

Online Central Secretariat meeting held successfully.

Comrades,

The Central Secretariat meeting of BSNLEU was held on 17.05.2026 through online mode. Out of 25, 23 CHQ office bearers attended the meeting. Com. M. Vijayakumar, President, presided over the meeting and Com. Animesh Mitra, General Secretary, welcomed everyone and made presentation of the agenda items. A draft note highlighting the main discussion points had been circulated in advance for detailed deliberations.

At the outset, the President and General Secretary narrated the present political and economic scenario prevailing in the country. Considering the existing situation, the Central Secretariat meeting expressed serious concern over the recent developments relating to the implementation of the Labour Codes, which were notified by the Ministry of Labour on 05th May, 2026. The meeting also took note of the announcement made by the Hon'ble Prime Minister to the countrymen to adopt austerity measures in their day-to-day life.

During the discussion, the Central Secretariat members highlighted the important developments that have taken place in the recent past, particularly the attitude of the BSNL Management and the Government. The members actively participated in deliberations on several important issues, including the present situation and implementation of the Labour Codes, the decision of AUAB on IDA and 3rd PRC, agitational programmes on burning staff issues, preparations for the 10th Membership Verification, functioning of the Coordination Committee, financial position of CHQ and other important organisational matters. It was a successful and fruitful meeting in which members discussed various important organisational and staff-related issues in detail.

(1) Review of Organisational Activities.

The Central Secretariat seriously reviewed the organisational programmes conducted after the Mangaluru CEC meeting. During the discussion, both the achievements and shortcomings of various programmes were highlighted, particularly the 12th February General Strike, Contract Casual Labourers Convention in Delhi, BSNLWCC Convention at Mumbai and the AUAB demonstration programme on the IDA issue. It was decided to collect detailed reports from all circles for further review in the next physical CEC meeting to be held at the end of next month. The Central Secretariat also expressed happiness over the proposal to conduct the next CEC meeting in Telangana / Andhra Pradesh circle.

(2) Agitational programme on IDA arrear and 3rd PRC issue.

The Central Secretariat meeting reviewed the position of AUAB regarding the agitational programmes for payment of IDA arrears and approval of the Wage Agreement by DoT. The meeting reviewed the preparations for the "Protest Chain" programme on 20th May, 2026 and the proposed "March to Sanchar Bhawan" programme on 12th June, 2026. After detailed discussions, it was decided to intensify pressure on the Management through aggressive agitational programmes under the banner of AUAB for settlement of the IDA arrear issue. In case of any difficulty in intensifying the struggle through AUAB, BSNLEU will organise programmes under the banner of the Coordination Committee. The meeting also decided that the proposed "March to Sanchar Bhawan" programme may be deferred to the end of June, 2026 to ensure sufficient preparation and large-scale mobilisation in Delhi. BSNLEU will continue discussions with the leadership of AUAB and the Coordination Committee in this regard.

(3) Preparation for 10th Membership Verification.

The Central Secretariat meeting seriously discussed the attitude of the BSNL Management regarding the proposal to conduct the 10th MV through the check-off system instead of secret ballot. The meeting decided to intensify pressure on the Management for immediate conduct of the 10th Membership Verification. At the same time, the Central Secretariat decided to call upon all circle unions to organise special circle conventions / extended circle working committee meetings to launch campaign programmes

for the forthcoming Membership Verification. It was also decided that, after issuance of notification by the Management, an online extended CEC meeting would be organised to communicate the union's stand and strategy to the grass-root level with full seriousness.

(4) Agitational programme on burning staff issues.

After detailed discussions on various burning staff issues, the Central Secretariat meeting proposed to organise agitational programmes next month against the indifferent attitude of the BSNL Management in settling long-pending demands. The meeting decided to observe a "Demand Day" to highlight important issues of Non-Executives, including, (a) New Promotion Policy for Non-Executives (b) Revision of perks and allowances (c) Conducting of LICEs in circles facing shortage of vacancies (d) Enhancement of SAB contribution up to 30%, etc. The Central Secretariat meeting also decided to pursue the Management for convening the next National Council meeting, which has been pending for the last 15 months. CHQ will immediately submit the agenda for holding the meeting.

(5) Silver Jubilee Celebration – A review.

The discussion on the Silver Jubilee celebration of BSNLEU reviewed that only a few circles have organised programmes to educate frontline leadership on the correct trade union approach. It was decided to form a WhatsApp group named "**Silver Jubilee Study Circle**" to educate CHQ and circle-level leadership on trade union perspectives and the present socio-economic scenario. The President, General Secretary and Treasurer of the All India Union will coordinate the educative classes through this group.

(6) Functioning of Coordination Committee – Improvement required.

The Central Secretariat meeting discussed the functioning of the Coordination Committee of BSNLEU, AIBDPA and BSNLCCWF. Members observed serious coordination gaps among the leadership of the three unions at district and circle levels, especially during joint programmes at BA/OA level. It was decided to hold an online meeting of the frontline leadership at CHQ level to review the situation in detail and take effective measures to improve coordination and functioning.

(7) Damaging the image of CHQ – Central Secretariat condemns such activities.

The meeting took serious note of the vilifying messages being posted in the WhatsApp Group named "BSNL Unity Network", damaging the image of the CHQ and the CHQ leaders. The meeting condemned this and demanded that the "BSNL Unity Network" WhatsApp Group should be dismantled immediately.

(8) Functioning of BSNLCCWF and BSNLWWCC.

Reviewing the successful All India Convention of BSNLWWCC held in Mumbai, it was decided to: (i) reconstitute the WhatsApp group of BSNLWWCC with the newly elected office bearers under the proper guidance of the All India Centre, and (ii) take immediate organisational steps to form and strengthen BSNLWWCC in circles where it is not functioning properly. The meeting also reviewed the functioning of BSNLCCWF and decided to reorganise circle unions in circles where their functioning is weak.

(9) Financial position of CHQ – Serious discussion to overcome the crisis.

The General Secretary informed that the audited accounts of the financial year 2025-26 will be submitted in the next CEC meeting. He also gave a brief picture of the CHQ's financial condition and stated that the expenditure of the CHQ is substantially more than the income. Many office bearers pointed out that the same is the condition at the circle and district levels. It is decided to hold a detailed discussion on this topic in the next CEC meeting for taking remedial measures.

Thanking you,

Yours fraternally,



[Animesh Chandra Mitra]
General Secretary