



BSNL EMPLOYEES UNION

Central Head Quarters

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General Secretary

Main Recognised Representative Union.
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BSNLEU/511(Rectt.)

23.07.2026

To,

Shri Amit Agrawal,
Chairman, DCC & Secretary,
Department of Telecommunications,
Sanchar Bhawan, 20 Ashoka Road,
New Delhi – 110 001

Sub: - **Implementation of the order of the DoP&PW and issuing Presidential Orders – case of BSNL employees who submitted their applications on or before the crucial date, for appointment under Compassionate Grounds – reg.**

Ref: - **DoP&PW OM No. 57/05/2021-P&PW(B)/Compassionate/10593 dated 22.06.2026.**

We wish to bring the following to your kind notice for favour of necessary action.

Initially the DoP&PW had allowed Central Government employees who had been appointed under Compassionate Grounds, against a post or vacancy, which was advertised/notified for recruitment/appointment, prior to the date of notification for National Pension System i.e. 22.12.2003 to opt for CCS Pension Rules 1972 (now 2021) as one time option.

In this connection, we wish to bring to your kind notice that, the Department of Pensioners and Pensioners' Welfare, vide letter cited under reference, has decided that the date of application for Compassionate Ground Appointment, shall be considered as the crucial date for extending the benefits under the Old Pension Scheme, in accordance with the CCS Pension Rules 2021.

We wish to further bring to your kind notice that, in BSNL also certain employees have been recruited under Compassionate Grounds, against the vacancies caused due to the untimely death of their parents working in the DoT, DTS and DTO before the formation of BSNL. Now, the DoP&PW has categorically laid down vide the letter cited under reference that, the date of application for Compassionate Ground Appointment, shall be considered as the crucial date for extending the benefits under the Old Pension Scheme.

In accordance with this order of the DoP&PW, we earnestly urge upon you to kindly consider issuing Presidential Orders to the employees who submitted their application for appointment under Compassionate Grounds on or before 30.09.2000 and who were subsequently appointed by BSNL. We also wish to draw your kind attention to the fact that, this issue is lingering on for a long time, denying justice to the deserving employees. Hence, we request you to kindly settle the issue at the earliest, in accordance with the DoP&PW letter cited under reference.

Thanking you,

Yours sincerely

(Animesh Chandra Mitra)
General Secretary

Copy to: Shri A. Robert J. Ravi, CMD BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001