



BSNL EMPLOYEES UNION

Central Head Quarters

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Animesh Chandra Mitra
General Secretary

Main Recognised Representative Union.
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BSNLEU/527 (JAO)

15.09.2026

To,

**Shri S.K. Bharadwaj,
PGM (EF), BSNL CO.,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001**

Sub: - **Non-conducting of the JAO LICE for the past ten years – requesting to take steps for the early conducting of the JAO LICE - req.**

Ref: - **(1) BSNLEU letter no.BSNLEU/527(JAO) dated 29.12.2021.
(2) BSNLEU letter no.BSNLEU/527(JAO) dated 06.11.2023.
(3) BSNLEU letter no.BSNLEU/527(JAO) dated 06.03.2025.**

Sir,

We wish to bring the following to your kind notice for favour of necessary action. Vide letters cited under reference, BSNLEU has already written to the BSNL Management, demanding to hold the JAO LICE.

In BSNL, all the LICEs are being conducted for the Non-Executives. However, the JAO LICE is not being conducted. This exam was conducted last in the year 2016. Thereafter, the exam has not been conducted for the past ten years.

JAO LICE is the promotional exam for the Non-Executives, mainly belonging to the Sr.TOA stream (OS / AOS / SOA / JOA). Since the JAO LICE has not been conducted for the past ten years, the Non-Executives of the Sr.TOA stream (OS / AOS / SOA / JOA) have been deprived of their promotional avenue. This has caused dejection and frustration among the employees belonging to OS, AOS, SOA and JOA.

In view of the foregoing, we request you to kindly intervene in this matter and to take necessary action for holding the JAO LICE at the earliest.

Thanking you,

Yours sincerely,

[Animesh Chandra Mitra]
General Secretary