



BSNL EMPLOYEES UNION

Central Head Quarters

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General Secretary

Main Recognised Representative Union.
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BSNLEU/337 (TEL)

17.09.2026

To,

Dr. Kalyan Sagar Nippani,
Director (HR) BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - **Arbitrary action by the CGM, Telangana circle, to transfer the clerical staff of the CGM office to Hyderabad Telecom District – blatant violation of the transfer policy - requesting for your kind intervention - req.**

Sir,

We wish to urgently draw your kind attention to the following issue, with the request to make immediate intervention.

The CGM, Telangana circle, has issued order to transfer the clerical staff working in the CGM office, Telangana circle. According to the letter issued by the CGM office, 20 officials of SOA/AOS/OS cadres working in the CGM office are to be transferred to Hyderabad Telecom District. This decision of the CGM, Telangana circle, has created a tense atmosphere in the circle. Protesting the arbitrary orders issued by the CGM, Telangana circle, BSNLEU, Telangana circle union, has given call for agitational programme.

In this connection, we wish to bring the following points for favour of your kind consideration.

- (1) The clerical staff working in the CGM Office belong to the Non-Executive cadre and they have been specifically recruited for the CGM office. The Non-Executive is a OA cadre and it's transfer liability is limited within the OA. As such, a Non-Executive employee should not be transferred out of the OA.
- (2) The second and most important point is that, it is the primary duty of the Management to discuss any transfer proposal with the Recognised Union first and thereafter take steps for implementing it. We wish to record our strong protest on this issue, since in the present case the Management did not bother to discuss the issue with the Recognised Union before-hand and has unilaterally and arbitrarily transferring the clerical staff from the CGM office to the Hyderabad Telecom District. This has created unnecessary friction between BSNLEU, the Main Recognised Union and the circle administration.

In view of the foregoing, we seek your kind and immediate intervention on this issue. We request that the steps taken by the CGM, Telangana circle, to transfer the clerical staff out of the CGM office should be kept under abeyance immediately. We also request you to kindly advise the CGM, Telangana circle to first discuss the issue with the Recognised Union for an amicable settlement of the same.

Thanking you,

Yours sincerely,

[Animesh Chandra Mitra]
General Secretary

Copy to: Shri Rajeev Kumar Kaushik, PGM(SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi - 110001