



BSNL EMPLOYEES UNION

Central Head Quarters

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General Secretary

Main Recognised Representative Union.
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BSNLEU/510 (T&P)

17.09.2026

To,

Dr. Kalyan Sagar Nippani,
Director (HR) BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - **Violation of Corporate Office orders on immunity from transfers for office bearers of the Recognised Unions and violation of the transfer liability of the Non-Executives in certain circles - reg.**

Sir,

We wish to draw your kind attention to the subject mentioned above for favour of necessary action.

It has been brought to our notice that the district office bearers of BSNLEU are being transferred in some circles, in violation of the existing Corporate Office orders on granting immunity to the office bearers of the Recognised Unions. These violations by the local administrations have been committed in Patna Telecom District of Bihar circle and Kullu District of Himachal Pradesh circle. Immunity from transfers for the key office bearers is very much essential to ensure the uninterrupted functioning of our union. In both the above mentioned districts, the District Secretaries of BSNLEU have been transferred, violating the orders of the Corporate Office.

Secondly, we wish to emphatically mention that the transfer liability of the Non-Executives should not be violated. ***Earlier, even when the BA / OA set-up was implemented under the Restructuring Scheme, BSNLEU has been categorically assured by the BSNL Management that, the Non-Executives would not be transferred out of the OA limits.*** Now that the Management is in the process of implementing another Restructuring, we strongly demand that the existing transfer liability of the Non-Executives should not be disturbed.

In view of the foregoing, we earnestly urge upon you sir to kindly look into the above mentioned issues and to take necessary action.

Thanking you,

Yours sincerely,

[Animesh Chandra Mitra]
General Secretary

Copy to: Shri Rajeev Kumar Kaushik, PGM(SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi - 110001