



BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

Animesh Chandra Mitra
General Secretary

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/337 (TEL)

14.10.2026

To,

Dr. Kalyan Sagar Nippani,
Director (HR) BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - **Request for immediate intervention to keep the relieving orders of 17 Sr. TOAs in Telangana Circle in abeyance pending conciliation proceedings - req.**

Ref: - **BSNLEU letter no.BSNLEU/337(TEL) dated 17.09.2026**

Sir,

With reference to the above cited letter and the discussions held during the National Council meeting on 09.10.2026, we wish to draw your urgent attention to the highly objectionable action of the Telangana Circle Administration in relieving 17 Senior Telecom Office Assistants (Sr.TOAs) from the Circle Office immediately after the conclusion of conciliation proceedings before the Assistant Labour Commissioner (Central), Hyderabad.

The dispute concerning these officials was taken up before the ALC (C), Hyderabad. After hearing both parties, the ALC (C) adjourned the matter to 17.11.2026 and directed the CGMT, Telangana Circle, to conduct bilateral discussions between BSNLEU and the Circle Administration to resolve the issue amicably and submit a report at the next hearing.

In these circumstances, the decision of the Telangana Circle Administration to relieve the 17 officials while the dispute remains unresolved is highly unfortunate. Such action, taken during the pendency of conciliation proceedings, undermines the spirit of industrial dispute resolution and may seriously jeopardise the efforts to arrive at an amicable settlement.

In this connection, we would also like to draw your attention to the discussions held during the National Council meeting on 09.10.2026, wherein BSNLEU strongly urged BSNL Management to intervene in the matter. During the discussion, you had agreed to advise the Telangana Circle Administration to review the matter, particularly with regard to women officials, and to consider the cases of officials entitled to immunity. However, disregarding this assurance, the Circle Administration has proceeded to relieve all the officials concerned, including the women officials and the District Secretary of BSNLEU.

BSNLEU strongly condemns this indifferent and insensitive attitude of the Telangana Circle Administration, which has disregarded the concerns raised by the recognised union and the assurance given during the National Council meeting. The decision to relieve the officials at this critical juncture, despite the ongoing conciliation proceedings and the direction to hold bilateral discussions, is unacceptable.

In view of the above, we earnestly request your immediate intervention to direct the Telangana Circle Administration to keep the relieving orders of all 17 Sr. TOAs in abeyance and maintain the status quo until the dispute is resolved through bilateral discussions and the ongoing conciliation proceedings. This is essential to facilitate meaningful negotiations and ensure an amicable settlement without further complications.

We look forward to your immediate and positive intervention in the matter in the interest of industrial peace, protection of the legitimate rights of the employees, and harmonious industrial relations between BSNL Management and the recognised employees' union.

Thanking you,

Yours sincerely,

[Animesh Chandra Mitra]
General Secretary

Copy to: Shri Rajeev Kaushik, PGM(SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi - 110001