



BSNL EMPLOYEES UNION

Central Head Quarters

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General Secretary

Main Recognised Representative Union.
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BSNLEU/412 (ADV)

24.10.2026

To,

Shri A. Robert J. Ravi,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - **Restoration and sanction of Festival Advance to BSNL employees to enable them to celebrate Deepawali – req.**

Ref: **BSNLEU letter no.BSNLEU/412 (ADV) dated 02.09.2026**

Sir,

Kindly recall our discussion with you held on 31st August 2026, followed by the submission of our letter dated 02.09.2026, regarding the above-mentioned subject. During the discussion, we had highlighted that BSNLEU had been consistently raising the demand for restoration of Festival Advance for more than a year. We are pleased to mention that you had assured us that the matter would be looked into.

We also took the opportunity to raise the issue once again during the National Council meeting held on 09th October 2026, wherein the Chairman of the meeting assured the Staff Side that appropriate action would be taken to restore Festival Advance, with the concurrence of the competent authority.

In this connection, we wish to bring to your kind notice that Deepawali, one of the most important festivals celebrated by our employees and their families, will be celebrated on 08th November, 2026. The restoration of Festival Advance at this juncture would provide timely financial assistance to the employees and enable them to celebrate the festival with happiness and enthusiasm.

It is encouraging to note that BSNL has achieved improvements in certain key performance parameters, indicating positive developments in the Company's revenue position during the current financial year, as reported in the HoCC meeting held on 22.10.2026. Further, since the Festival Advance is recoverable from the employees over the succeeding ten months, its restoration would not constitute a permanent financial burden on the Company. We, therefore, believe that the proposal merits favourable consideration by the Management.

Restoration of Festival Advance at this juncture would be a welcome gesture on the part of the Management, demonstrating its concern for employee welfare and helping to enhance the morale and motivation of the workforce. It would also strengthen the cordial relationship between the Management and employees, who continue to contribute sincerely towards the revival and growth of BSNL.

In view of the foregoing, we earnestly request you to kindly intervene in the matter and take necessary steps for the early restoration and sanction of Festival Advance to BSNL employees sufficiently in advance of Deepawali on 08th November, 2026, so that the employees can receive the amount in time to make the necessary arrangements for celebrating the festival.

We sincerely hope that our request will receive your favourable consideration and that an early and positive decision will be taken in this matter.

Thanking you,

Yours sincerely,

[Animesh Chandra Mitra]
General Secretary

Copy to: Dr. Kalyan Sagar Nippani, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001