BSNLEU

BSNL EMPLOYEES UNION

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BSNLEU/510(T&P) **21.11.2026**

To,

Shri A. Robert J. Ravi,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - ***Strong protest by the Main Recognised Trade Union against BSNL Management's decision to withdraw the facility of immunity from transfers extended to the key office-bearers of the Recognised Trade Union by nullifying the earlier orders of the BSNL Corporate Office – Request for review of the decision - reg.***

Ref: - **BSNL Corporate Office letter no.BSNLCO-SR/14(12)/3/2024-SR dated 04.08.2026**

Sir,

With reference to the letter cited above, we wish to bring the following facts to your kind notice for your consideration and necessary action.

At the outset, BSNLEU wishes to place on record its strong protest against the Management's decision to withdraw the long-standing facility of immunity from transfers extended to the key office-bearers of the Recognised Trade Union.

It is needless to reiterate that this facility has been extended to the Recognised Trade Unions since the DoT days. Further, BSNL Management has continued this facility for the key office-bearers of the Recognised Trade Union for the past 26 years. This fact alone speaks volumes about the importance attached to this facility, which is essential for ensuring the effective day-to-day functioning of the Recognised Trade Union and enabling it to espouse the cause of employees in an effective manner.

No doubt, there is a stipulation that the extension of this facility is subject to ***administrative exigencies***. However, the term **'administrative exigencies'** cannot be invoked by BSNL Management as a justification for completely dismantling an important trade union facility that has been in existence for several decades. The essence and implications of the Corporate Office letter cited under reference are such that they virtually amount to the permanent withdrawal of this facility.

The letter cited under reference specifically states that this facility is being withdrawn in view of the exceptional circumstances arising from the need for the enhancement of BSNL's capabilities *for the execution of BharatNet, expansion of FTTH, mobility services, enterprise business and customer-centric operations*. We wish to categorically state that these justifications are merely a pretext for withdrawing an important facility extended to the Recognised Trade Union, with the apparent objective of weakening it and reducing it to a lame-duck entity.

It is essential to point out that the employees of BSNL, along with their Recognised Trade Unions and Associations, have always gone the extra mile to improve the quality of BSNL's services, enhance customer satisfaction and ultimately steer the Company towards financial recovery and profitability. In pursuit of these objectives, the Unions and Associations in BSNL have organised numerous campaigns and programmes over the years. 'Customer Delight Movement', 'Service with a Smile' and 'BSNL at Your Doorsteps' are some of the notable initiatives undertaken by the Unions and Associations to improve the quality of services and contribute to the financial revival of BSNL.

Against this background, it is extremely disheartening to observe that the present BSNL Management is completely disregarding the role of the Trade Unions and treating them as unwanted entities. The decision to withdraw the long-standing facility of immunity from transfers will inevitably undermine the functioning and effectiveness of the Recognised Trade Union.

It must be borne in mind that employees elect the Recognised Trade Union with the expectation that it will effectively represent their grievances and concerns before the Management. The key office-bearers of the Recognised Trade Union play a vital role in discharging this responsibility. The withdrawal of immunity from transfers will seriously hamper their ability to function effectively and, consequently, weaken the collective voice of the employees.

In view of the foregoing, we strongly urge upon the BSNL Management to immediately withdraw the Corporate Office letter cited under reference and restore the earlier orders extending immunity from transfers to the key office-bearers of the Recognised Trade Union. We further request that necessary instructions be issued to all concerned authorities to ensure the continued and effective implementation of this facility at all levels.

We sincerely hope that the Management will appreciate the importance of maintaining healthy industrial relations and reconsider its decision in the larger interests of BSNL and its employees.

Thanking you,

Yours sincerely,



[Animesh Chandra Mitra]
General Secretary

Copy to: (1) Dr. Kalyan Sagar Nippani, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(2) Ms. Anita Johri, PGM(SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001